



Grevis Beard

PROFILE

DIRECTOR & CO-FOUNDER
WORKLOGIC PTY LTD

Resolving Workplace Conflict + Creating a Positive Workplace Culture + Toxic Leadership

Speaker | Author | Lawyer | Investigator

Grevis Beard is a highly experienced and widely-respected lawyer, author and workplace investigator.

Grevis speaks knowledgably and diplomatically on how to resolve workplace conflict, manage people risk and build a positive culture at work.

Grevis has deep expertise on how to conduct fair and reliable workplace investigations into allegations of bullying, sexual harassment, discrimination and fraud.

He provides interactive hypotheticals, key note presentations and commentary around recent legal cases as well as tips and traps on improving workplace dynamics.

Grevis has a personable, engaging style. Both informative and highly-entertaining, he takes his audience on an interactive journey and provides practical, actionable insights that can be immediately applied at work.

"Grevis is a warm and engaging speaker and immediately puts the audience at ease. His interactive and amusing style combined with his extensive knowledge, makes for a unique and rewarding experience for the participants."

**Linda Baxter, Director, CPD
Leo Cussen Centre for Law**



Grevis co-authored **Workplace Investigations** – the definitive guide to conducting effective workplace investigations for Australian HR professionals, published in 2018 by Wolters Kluwer.

Speaking Topics

Resolving Workplace Conflict & Managing People Risk

A Hypothetical workplace investigation scenario: "What do you do now? What do you do next?"

How to conduct Effective Workplace Investigations: How to avoid costly errors and make robust findings

The seven golden rules for procedurally fair workplace investigations

Toxic at the Top: Can toxic managers be reformed?

Bullies, Backstabbers and Bigots: Managing Workplace Conflict and Inappropriate Behaviour

How to Manage **High Conflict Personalities** in the Workplace

Creating a Positive Workplace Culture

High Performing Workplaces: What they look like and how to achieve them

Workplace Nirvana – What it is, and how to get there

Understanding Differences and How to Respond Effectively

Fix Your Team: Strategies to resolve team dysfunction and improve performance



Past Speaking Engagements

Grevis has presented at a broad-range of conferences, workshops and webinars including:

- IAWBH International Congress on Workplace Bullying and Harassment Local Government HR National Conference
- AHEIRA Higher Education HR/IR Conference AHRI National Convention
- Worksafe Week
- Worksafe Bullying Prevention Workshop
- CEO Forum
- Australian Association of Practice Managers
- Australian Institute of Management
- Leo Cussen Centre for Law
- Law Institute of Victoria
- ADAVB Convention

Qualifications

Co-founder of **Worklogic**, Australian leader in identifying, preventing & resolving workplace misconduct, 2007

Role, **Australian Equal Opportunity Commission**, dates

Practicing at the **Victorian Bar**, 1995 – 1996

Bachelor of Laws (with Honours), **University of Melbourne**, 1990

Bachelor of Arts (Major in Psychology), **University of Melbourne**, 2000