

**Rose Bryant-Smith**

Director

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Rose Bryant-Smith is a trained mediator, investigator and trainer, who has been involved in workplace relations and dispute resolution since 2002.

Rose has a keen interest in workplace change management and solving problems. Her experience across a range of industries – including manufacturing, education, banking, construction, and government departments – means that Rose's contribution is grounded, specific and practical.

Rose provides solution focused advice and assistance to her clients. Her approach is flexible and targeted. She takes into account the specific context of the case and her client's broader interests. She is interested in the "hard HR cases" and creative change projects such as:

- Running efficient and focused investigations into allegations of workplace misconduct;
- Managing employees' return to work after maternity leave or long-term Work Cover absences; and
- Professional conduct, risk management and Codes of Ethics.

In recent matters, Rose has assisted clients with Whistleblower complaints, employee fraud, negotiated terminations of employment, sexual harassment, and discrimination on the basis of disability and industrial activity. Clients trust Rose with cases involving the Ombudsman, unions, media and other external stakeholders.

Rose has run training sessions and seminars for HR advisors, senior managers and line managers at major banks, manufacturing companies, construction companies, universities and law firms, for which she received consistently positive feedback.

Before starting Worklogic with Grevis Beard and Deanne McLennan, Rose worked as a workplace relations lawyer and Senior Associate in major Melbourne law firms from 2002 to 2007. During 2004 Rose was a Conciliator and Investigator at the Victorian Human Rights and Equal Opportunity Commission.

**Qualifications**

- Bachelor of Arts / Bachelor of Laws (with Honours), University of Melbourne, 2000
- Mediation Accreditation with LEADR Dispute Resolvers, 2007
- Certificate IV in Workplace Training and Assessment, 2007
- Certificate III in Investigation Services, 2008
- Licensed Investigator under the Private Security Act 2004 (Vic)
- Certified Professional, Australian Human Resources Institute
- Member, Victorian Association of Dispute Resolvers
- Member, Law Institute of Victoria
- Recipient of the 2008-2009 Vincent Fairfax Fellowship, a scholarship program about ethics and leadership