

Margaret Noall

Consultant

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Margaret has almost 25 years experience in working in the public sector, primarily in management roles. Her insight and skills in equal opportunity and bullying matters make her a highly sought-after consultant.

Margaret held senior positions at the Department of Education and Early Childhood Development ("the Department") from 1984 – 1994 where she had responsibility for discrimination matters. She co-ordinated the Department's response to internal complaints and complaints lodged in the Victorian Equal Opportunity and Human Rights Commission ("VEOHRC") and the Federal Human Rights and Equal Opportunity Commission, and represented the Department at conciliations. In addition, while at the Department Margaret ran training for school principals in relation to schools' obligations under the Equal Opportunity Act 1995 (Vic) and was the state-wide contact for sexual harassment complaints.

Margaret has also worked as an Employee Assistance Consultant in the public service, dealing with any matters which affected the ability of staff to carry out their work, such as financial, domestic, staff conflict or other problems.

From 1994 until early 2007, Margaret was the Senior Manager in the Complaints Branch of the VEOHRC, including a period of time as the Manager of Corporate Services for both the VEOHRC and the Office of the Public Advocate. This experience gave Margaret an extraordinarily in-depth understanding and experience of complaint handling, in particular investigation and dispute resolution processes.

At Worklogic, Margaret brings significant experience and expertise as a conciliator, investigator and advisor on equal opportunity matters. Her long history with the Victorian public service gives her a unique insight into the operations of the public service, government relations, stakeholder management and leadership.

Qualifications

- Attended University of Ballarat, Bachelor of Business, 1985
- Attended Newnham CAE (University of Tasmania), Bachelor of Arts, 1974-1975
- Member, Victorian Association of Dispute Resolvers