



Deanne McLennan

Director

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Deanne's sophisticated understanding of workplace dynamics is informed by her extensive legal practice up to 2002. A Master of Laws degree further grounded her knowledge focusing on employment, industrial relations, discrimination and international human rights law. Deanne provided strategic advice about workplace disputes to her clients, including discrimination, sexual harassment, bullying, and occupational health and safety concerns. She also conducted training Australia-wide for various industries, including the mining industry.

At the Department of Justice, with the former Victorian Equal Opportunity and Human Rights Commission, Deanne conducted several hundred complex investigations and mediations of sexual harassment and discrimination involving sensitive subject matter and challenging behaviours. Her extensive experience in the complexities of workplace disputes led her to undertaking research regarding the factors that can lead disputing parties to resolution.

As a director of Worklogic, Deanne has assisted employers in a range of ways with workplace issues through investigations, workplace reviews, training and mediation across public and private sectors. Deanne's sound analytical skills and her broad understanding of the dynamics of workplace disputes assist clients to find strategic solutions.

Client's value Deanne's practical, knowledgeable and effective approach to workplace disputes.

Qualifications

- Bachelor of Laws, Monash University, 1984
- Master of Laws, University of Melbourne, 2002
- Member of the Victorian Association for Dispute Resolution
- Mediation Accreditation with LEADR, 2007
- Certificate III in Workplace Investigations