



WORKLOGIC

Introducing Worklogic Consulting

Worklogic Consulting brings specialised expertise to preventing and resolving employee disputes, complaints and dysfunction.

- *Minimise employee-related risk, external complaints and WorkCover costs*
- *Improve productivity*
- *Retain the right staff*
- *Demonstrate commitment to your people – the organisation's greatest asset*
- *Build high performance teams*

Worklogic Consulting assists companies, government departments and agencies, professional service firms and industry associations. We work with our clients to:

- Design recruitment and induction programs to ensure that the right people are on board, and the organisation's expectations are clear from the start;
- Implement proactive strategies to minimise interpersonal conflict in the workplace;
- Respond constructively and authoritatively to workplace grievances and complaints; and
- Ensure that staff are living the values in the organisation's Vision, people strategies and Ethics Statement.

Every workplace is different, with a myriad of influences that affect the "human factor". To ensure maximum impact, Worklogic Consulting tailors its solutions to fit the organisation. Strategic organisational advice, workplace audits, employee surveys, policy review and sophisticated training are designed to target the problem and deliver constructive outcomes.

Where a workplace dispute does arise, Worklogic's team of trained and licensed investigators and mediators manage the case efficiently. We produce results on which the employer can confidently base decision-making.

Whatever the interventions, our goal is to minimise the risk of conflict and solve dysfunction in the workplace.

Worklogic's Investigation Services

Unresolved workplace conflict is stressful. It can even be toxic.

Such conflict can lessen staff morale, business reputation and workplace productivity. It can also expose the organisation to increased legal risk, and WorkCover claims.

Where conflict manifests through allegations of bullying, harassment, discrimination or other workplace misconduct, getting the facts straight through an independent workplace investigation is fundamental.

By engaging an independent investigator to make findings of fact, you will:

- Give a time-consuming and complicated job to a trusted advisor;
- Engage an independent person as decision-maker, which minimises criticisms of the process down the track;
- Receive a clear and reliable investigation report which includes the allegations made, a rigorous analysis of those allegations, and factual findings – the perfect basis for decision-making; and
- De-escalate and resolve workplace conflict.

Worklogic Consulting conducts reliable and efficient investigations.

With our substantial experience in conflict resolution and complaint handling, our clients engage us because we investigate efficiently, thoroughly, confidentially and professionally.

Given the dynamics and emotions of workplace conflict, our investigators act with sensitivity and diligence. Whilst protecting the rights of all persons involved in any investigation, we ensure that the process is fair and impartial at all times.

Don't ignore employee complaints and grievances. Engage Worklogic. We'll assist you with resolving workplace conflict, so that you can get on with business.



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